

Chemours Statement on Human Rights

Chemours is committed to the protection and advancement of human rights wherever we operate. The Chemours Human Rights Policy is based on our commitment to our company values.

We commit to conduct our business in an ethical and responsible manner that supports and respects the protection of human rights. We work to identify and do business with partners who aspire to conduct their business in a similar manner. Compliance with this policy and applicable laws is the responsibility of every employee and contractor acting on our behalf and a condition of their employment or contract.

At Chemours, we ensure that our products are manufactured under conditions that demonstrate respect for the people who make them while respecting the rights of people living in the communities around our facilities, those of our suppliers, and others who may be affected by these operations.

This policy operates in conjunction with our Corporate Responsibility Commitment, our product sustainability program, our Supplier Code of Conduct and our endorsement of and commitment to the <u>Universal Declaration of Human Rights</u>.

Support Statements

All supporting statements to the Human Rights Position Statement are <u>available online</u>.

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