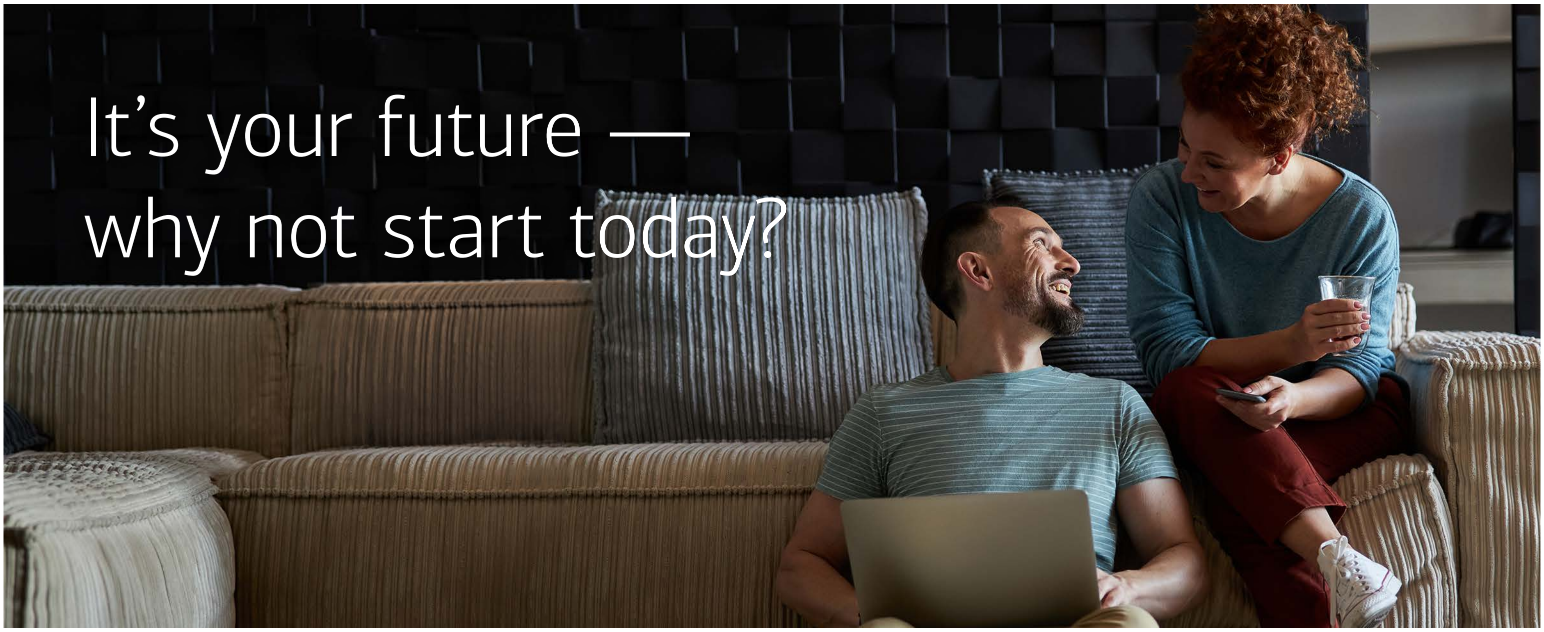
Chemours Retirement Savings Plan

Chemours™

It’s your future — why not start today?



Your employer’s 401(k) plan is a great opportunity, and can help you accumulate the money you’ll need for your future. To help get you started, your employer enrolls you automatically. But you can always enroll on your own if you want to get started sooner.

Why participate? You’ll get:

- The chance to prepare for your financial future
- Matching contributions
- Helpful online resources
- Potential tax advantages

To enroll

Use the Benefits OnLine® app or visit benefits.ml.com.

1. Follow the prompts to create and enter your User ID and password
2. Select the enrollment link and follow the instructions
3. Choose your contribution rate and investments

If you need assistance, contact Merrill at 877.854.CHEM (877.854.2436).

Scan here to enroll from your mobile device
benefits.ml.com

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Investment products:

Are Not FDIC Insured	**Are Not Bank Guaranteed**	**May Lose Value**

Get to know your Plan

Here are some of your Plan's key features. You can learn more on Benefits OnLine at benefits.ml.com.

When can I join?

You can start right now — no need to wait. If you don't enroll on your own or opt out, you will be automatically enrolled 60 days after eligibility, at a pre-tax contribution rate of 6%. Your contributions will increase by 1% per year until you reach a maximum of 15%, within tax law limits. If you do not want to participate, you need to contact Merrill before the 60-day waiting period is over. You can cancel participation or the automatic increase feature at any time, but contributions already made will remain in the Plan.

How much can I contribute?

You can contribute up to 90% of your eligible pay on a pre-tax and/or Roth 401(k) basis. You can also contribute up to 90% of your eligible pay as traditional after-tax contributions. Your contributions are subject to tax law limits, which you can view at go.ml.com/401klimits. You can change your contribution rate at any time.

How much does my employer contribute?

Your company will match 100% of the first 6% of your eligible pay that you contribute.

At the end of each year, if you did not receive the full company match and you qualify for an additional match, Chemours will make a true-up contribution to your account. Potential reasons for not receiving the full company match during the year include reaching your contribution limit before the end of the year or varying your contribution rate throughout the year.

Does my money always belong to me?

The money you contribute, including any rollover contributions, always belongs entirely to you (is 100% "vested"), adjusted for earnings or losses. Your employer's contributions are also 100% vested, adjusted for earnings or losses.

What if I need some of my money?

You can take a loan against your vested account balance, subject to certain conditions. Before you do, consider the advantages and disadvantages of a loan carefully.

You can also withdraw funds under certain conditions (such as extreme financial hardship), and you can take a distribution when you separate from your employer.

Tax

What about potential tax benefits?

Pre-tax contributions can lower your current taxable income. In addition, any earnings on your contributions are tax-deferred. So your account has the potential to grow on a tax-deferred basis. You'll pay income taxes on your contributions and earnings when you take a distribution. You may also be subject to a 10% additional federal tax if you take a withdrawal before age 59½, unless an exception applies.

Roth 401(k) contributions offer a different potential tax advantage. These contributions are made after taxes are deducted. Any earnings on Roth 401(k) contributions can generally be withdrawn federal income tax-free if you meet the two requirements for a "qualified distribution": 1) At least five years must have elapsed from the first day of the year of your initial contribution or conversion, if earlier, and 2) You must have reached age 59½ or become disabled or deceased. If you take a non-qualified withdrawal of your Roth 401(k) contributions, any Roth 401(k) investment returns are subject to regular income taxes, plus a possible 10% additional federal tax if withdrawn before age 59½, unless an exception applies. State income tax laws vary; consult a tax professional to determine how your state treats Roth 401(k) distributions.

After-tax contributions offer the opportunity to contribute more to your plan. These contributions are made after taxes are deducted, and any earnings are tax-deferred. Income taxes on any earnings are due upon withdrawal. You may also be subject to a 10% additional federal tax if you withdraw those earnings before age 59½, unless an exception applies.

Your Plan makes it easy for you to invest

Whether you're new to investing or not, the Plan makes it easy to invest your way. If, as a full-service regular employee (full- or part-time regular), you are automatically enrolled, your contributions will be invested in a target date fund based on your date of birth and anticipated retirement at age 65, unless you choose otherwise. You can change your investments at any time.

Get personalized recommendations

Advice Access

Advice Access can help provide answers — personalized to your specific financial situation — to several key questions:

- How much will you need for retirement?
- How much should you contribute to the Plan?
- How should you invest your contributions?
- Are you on track with your retirement income goal?

Visit Benefits OnLine to learn more about the program — and to view the recommendations already developed for you.

Choose an age-based approach

Target Date Funds

Target date funds can make age-based investing easy.

- Each fund includes a mix of investments that might be appropriate for someone planning to retire close to the year in the fund's title.
- Each fund is designed to become more conservative — more in bonds and less in stocks — as its target date approaches.
- It's a simple approach — generally, you would pick the fund with the date closest to when you think you might retire.

The principal value of these funds is not guaranteed at any time, including at the target date.

Choose your own investments

Core Investment Menu

Your plan offers a variety of different funds.

- Choose a mix of funds you think might be appropriate for you.
- Consider your goals, how much risk you want to accept and how long before you'll need your money.
- Diversify — don't put all your eggs in one basket. Diversification can't ensure a profit or protect against loss, but it can be a good way to help manage investment risk.

Go green

Visit Benefits OnLine to choose online delivery and eliminate hardcopy mailings of Plan communications. Instead, you'll receive an email notification whenever a new statement or transaction confirmation is available online.

Learn more

Visit Benefits OnLine for more information about your investment choices, including the Plan's default investment for those who do not make an investment choice. You'll also find fund descriptions, fund fact sheets and performance history.

Your enrollment checklist

Participating in the Plan can help get you on the path toward financial wellness. To get started, take these important steps:

- ✓ **Enroll now.** Even though your plan offers automatic enrollment, consider enrolling sooner and choosing your own contribution rate and investments.
- ✓ **Name your beneficiary.** Help ensure that your assets are distributed according to your wishes.
- ✓ **Go paperless.** Sign up for fast and convenient e-delivery of statements, plan communications and educational resources.
- ✓ **Get your score.** Get a financial wellness score and suggested action plan to help you improve your financial health: go.ml.com/FWtracker.
- ✓ **Stay connected.** Download the Benefits OnLine app with Erica®, your virtual financial assistant, to help you keep your retirement picture in focus.*

Benefits OnLine app*
go.ml.com/BOLapp

Benefits OnLine
benefits.ml.com

Account access guide
go.ml.com/accessguide

Advice Access is an online investment advisory program sponsored by Merrill Lynch, Pierce, Fenner & Smith Inc. ("MLPF&S" or "Merrill") that uses a probabilistic approach to determine the likelihood that participants in the program may be able to achieve their specified annual retirement income goal and/or to identify a potential wealth outcome that could be realized. The recommendations provided by Advice Access may include a higher level of investment risk than a participant may be personally comfortable with. Participants are strongly advised to consider their personal goals, overall risk tolerance, and retirement horizon before accepting any recommendations made by Advice Access. Participants should carefully review the explanation of the methodology used, including key assumptions and limitations as well as a description of services and related fees, which is provided in the Advice Access disclosure document (ADV Part 2A). It can be obtained through Benefits OnLine or through the Retirement & Benefits Contact Center.

Merrill offers a broad range of brokerage, investment advisory and other services. There are important differences between brokerage and investment advisory services, including the type of advice and assistance provided, the fees charged, and the rights and obligations of the parties. It is important to understand the differences, particularly when determining which service or services to select.

IMPORTANT: The projections or other information shown in the Advice Access program regarding the likelihood of various investment outcomes are hypothetical in nature, do not reflect actual investment results and are not guarantees of future results. Results may vary with each use and over time.

Investing involves risk, including the possible loss of the principal value invested.

When you use the QRC feature, certain information is collected from your mobile device for business purposes.

*The app is designed to work with most mobile devices in most countries. The mobile feature, Erica, is only available in the English language. Carrier fees may apply.

This material is only a general outline of the Plan. You're encouraged to read the Summary Plan Description to obtain more detailed information regarding the Plan's operation. This document gives you information you need to make educated decisions about joining the Plan and maintaining a Plan account. If a provision described in this outline differs from the applicable provision of the Plan documents, the Plan documents prevail.

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